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Growing Genuine Talent with Progress® OpenEdge® Education Programs

A practical look at building, strengthening and sustaining OpenEdge development skills

Today’s Agenda

1. The OpenEdge Talent Challenge
2. How Education Helps Reduce Risk and Accelerate Productivity
3. The Progress Education Portfolio
4. Progress Academy for OpenEdge
5. New AI-Focused Learning Opportunities

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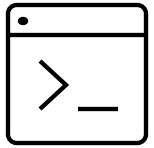
The OpenEdge Talent Challenge Is Now a Business Challenge

THE CHALLENGE



Hard to Find

Limited pool of OpenEdge experts in the market



Time to Develop

Steep learning curve and specialized skills



Hard to Retain

Aging developer base risks talent shortage

THE BUSINESS IMPACT



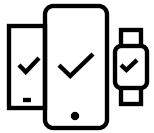
Delivery Timelines

Delays and missed milestones



Modernization Progress

Slower innovation and transformation



Application Continuity

Higher risk to stability and operations



Long-Term Business Confidence

Increased cost, risk and uncertainty

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Could GenAI be the solution to workforce shortages due to its potential to increase workforce efficiency?



Boost Productivity

Automates repetitive tasks & accelerates delivery

Augment Talent

Empowers teams with intelligent assistance

Improve Quality

Reduces errors & increases consistency

Do more with less

Extends capacity & bridges the skills gap

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Despite the efficiency-improving potential of generative AI (GenAI), there is currently no evidence that the technology is leading to a reduction in demand for tech talent.

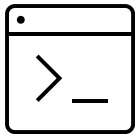
On the contrary, we see that the demand for technology talent has increased as companies invest in preparing the technological backbone needed for the effective deployment of AI tools.

McKinsey & Company

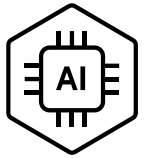
Tech talent gap: Addressing an ongoing challenge

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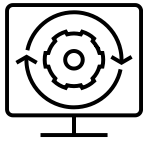
What Developers Expect in 2026



Modern IDE and Tooling



AI-Assisted Development



Code-Quality & Depth Visibility



Continuous Learning Opportunities

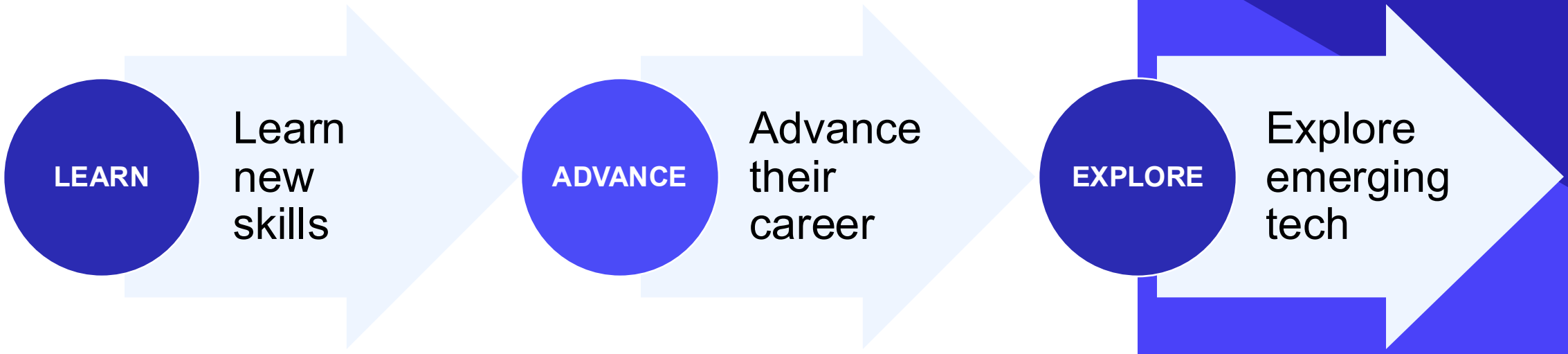


Active Community and Support

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Growth & Learning Keep Developers

When developers have clear paths inside an organisation, they're far more likely to grow with that team instead of looking elsewhere...



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How Progress Education Can Help

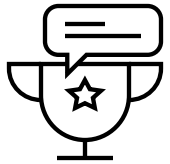
Align with real-world architectures, and turn knowledge and platform investment into growth and sustainable capability.

It supports teams by helping them:	
	Build foundational OpenEdge skills
	Strengthen existing development teams
	Reduce onboarding time for new developers
	Support modernization and migration initiatives
	Create a more consistent skills baseline across the organization
	Prepare developers to use AI tools with confidence and control

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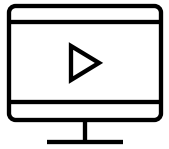
Education Portfolio at a Glance



Self-Paced Learning

- Free On-demand Training
- Role-based learning paths
- Continuous skill refresh

✓ **Best for:**
Scale & accessibility



Expert-Led Training

- Instructor-led(ILT)
- Hands-on labs
- Customized Training

✓ **Best for:**
Depth & acceleration



Capability Programs

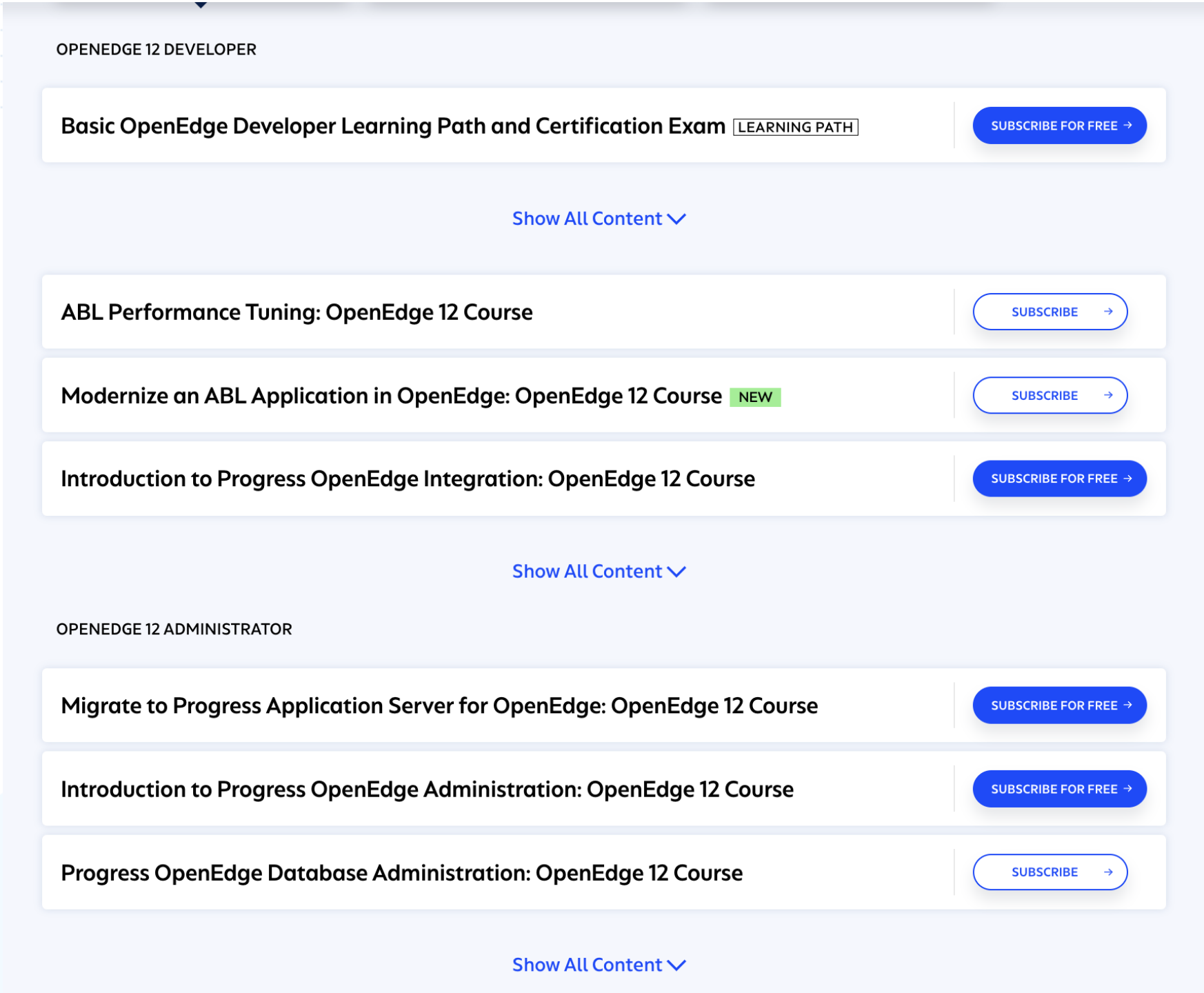
- Progress Academy
- Certifications
- Education community

✓ **Best for:**
Sustainable capability

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On Demand Training

- 24/7 access, global reach
- Ideal for onboarding, refresh and continuous learning
- Covers: Development, Administration, Performance, Integration and Cloud



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Start Building OpenEdge Talent Today. For Free.

Basic OpenEdge Developer Bundle

- **A free learning path designed to help new developers build foundational OpenEdge skills.**

Ideal For

- New OpenEdge developers
- Interns and university hires
- Team members transitioning into OpenEdge roles
- Organizations building a developer pipeline

The learning path includes the following courses and assessment exams:

- ✓ Introduction to Progress OpenEdge: OpenEdge 12 Course
- ✓ Introduction to OpenEdge Database: OpenEdge 12 Course
- ✓ Introduction to OpenEdge Application Architecture: OpenEdge 12 Course
- ✓ Introduction to Progress Application Server for OpenEdge for Developers: OpenEdge 12 Course
  - Introduction to Progress Application Server for OpenEdge for Developers: OpenEdge 12 Assessment Exam
- ✓ Introduction to Progress Developer Studio for OpenEdge: OpenEdge 12 Course
  - Introduction to Progress Developer Studio for OpenEdge: OpenEdge 12 Assessment Exam
- ✓ Introduction to Object-oriented Programming: OpenEdge 12 Course
  - Introduction to Object-oriented Programming: OpenEdge 12 Assessment Exam
- ✓ Use ProDataSets: OpenEdge 12 Course
  - Use ProDataSets: OpenEdge 12 Assessment Exam
- ✓ ABL Essentials: OpenEdge 12 Course
  - ABL Essentials: OpenEdge 12 Assessment Exam

This bundle also includes an instance of the Basic OpenEdge Developer Certification Exam.

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Expert Led Training

- Live sessions with Progress Professional Services trainer
- Hands-on labs and guided deep dives
- Public or private delivery (virtual/in-person/team)

OCTOBER 2026

Course	Dates	Region	Language	Location	
Progress Application Server for OpenEdge Developers	5 Oct	EMEA	English	Virtual	REGISTER →
Building REST Services with WebHandlers on Progress Application Server (PAS) for OpenEdge	6 Oct	EMEA	English	Virtual	REGISTER →
What's New in OpenEdge 12.8 for Developers	12 Oct	EMEA	English	Virtual	REGISTER →
Progress OpenEdge DBA Bootcamp	14, 15, 16, 19, 20 Oct	EMEA	English	Virtual	REGISTER →
Advanced Progress Developer Studio for OpenEdge	20 Oct	EMEA	English	Virtual	REGISTER →
Progress Academy (4 weeks)	5 - 30 Oct	EMEA	English	Virtual	REGISTER →
Progress Academy (4 weeks)	5 - 30 Oct	AMER	English	Virtual	REGISTER →

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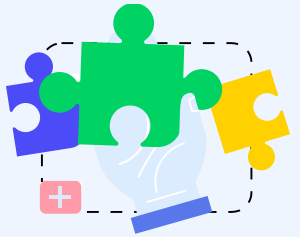
Customized Training

What's different

- Typically starts with a skill gap analysis
- Training tailored to your needs, codebase, tooling and architecture
- Agenda aligned with current initiatives
- Delivered by Progress Professional Services

Typical focus areas

- Application and Progress Application Server (PAS) for OpenEdge migrations
- Performance and scalability
- Modernization and REST enablement



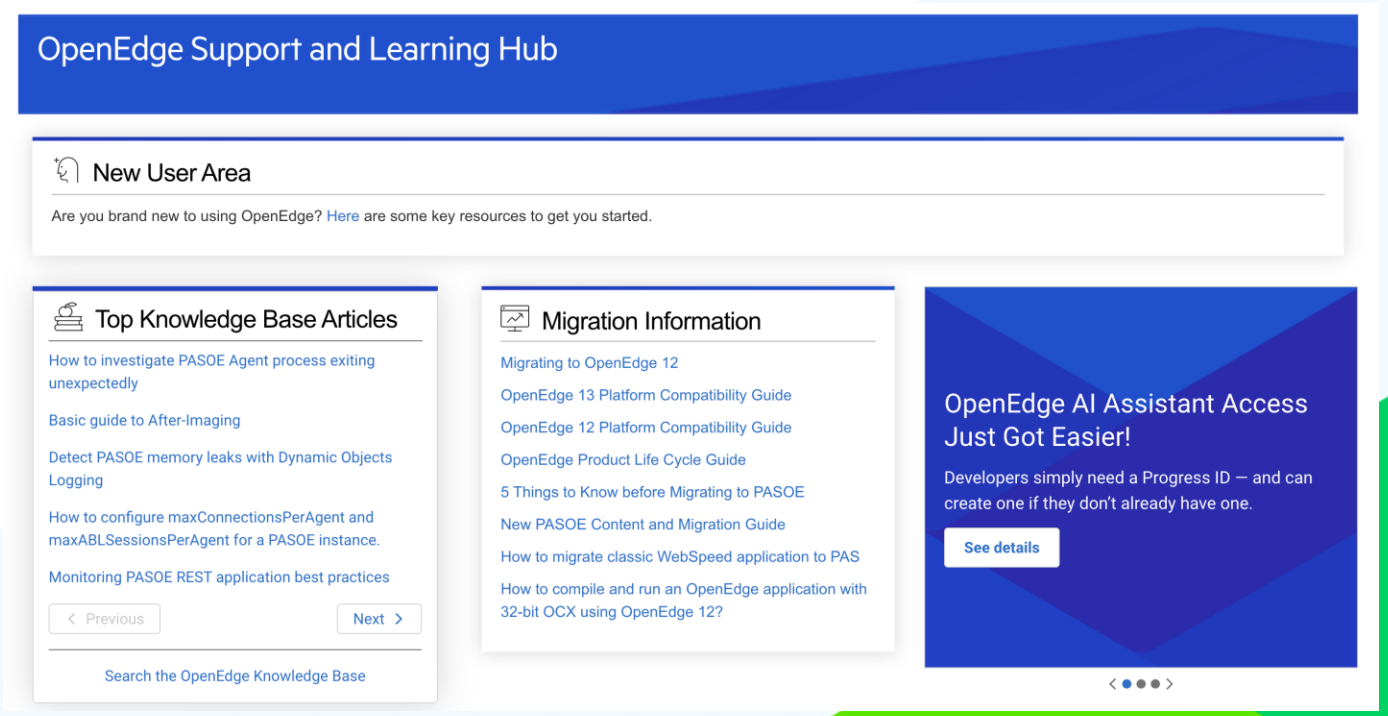
- ✓ Maximum relevance & Return Of Investment (ROI)
- ✓ Immediate application to production work
- ✓ Reduced project delays & rework

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Community & Continuous Learning

Progress Education dynamically supports continuous learning through:

- Community resources
- Ongoing access to learning materials
- Peer and expert knowledge sharing
- Reinforcement through real-world use cases
- Connection to the broader Progress Community



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Progress Academy for OpenEdge

Building and renewing OpenEdge talent

Foundational Progress Academy

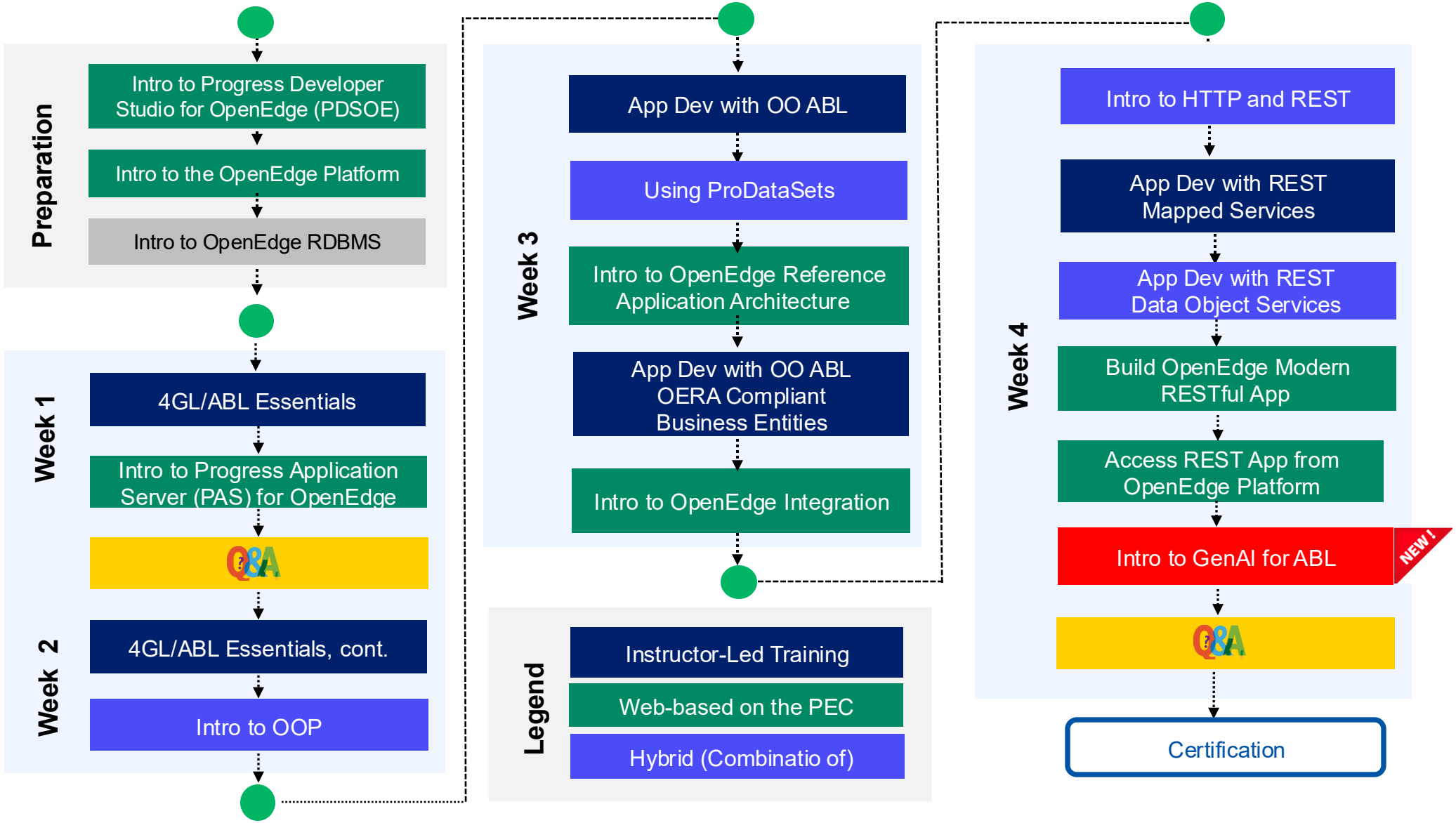
- Structured program for junior developers, but not only...
- Instructor-led + self-paced hybrid
- Assessments and guided progression

Advanced Progress Academy

- Focused refresh and modernization for experienced teams
- Architecture, performance, best practices

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Syllabus at a Glance



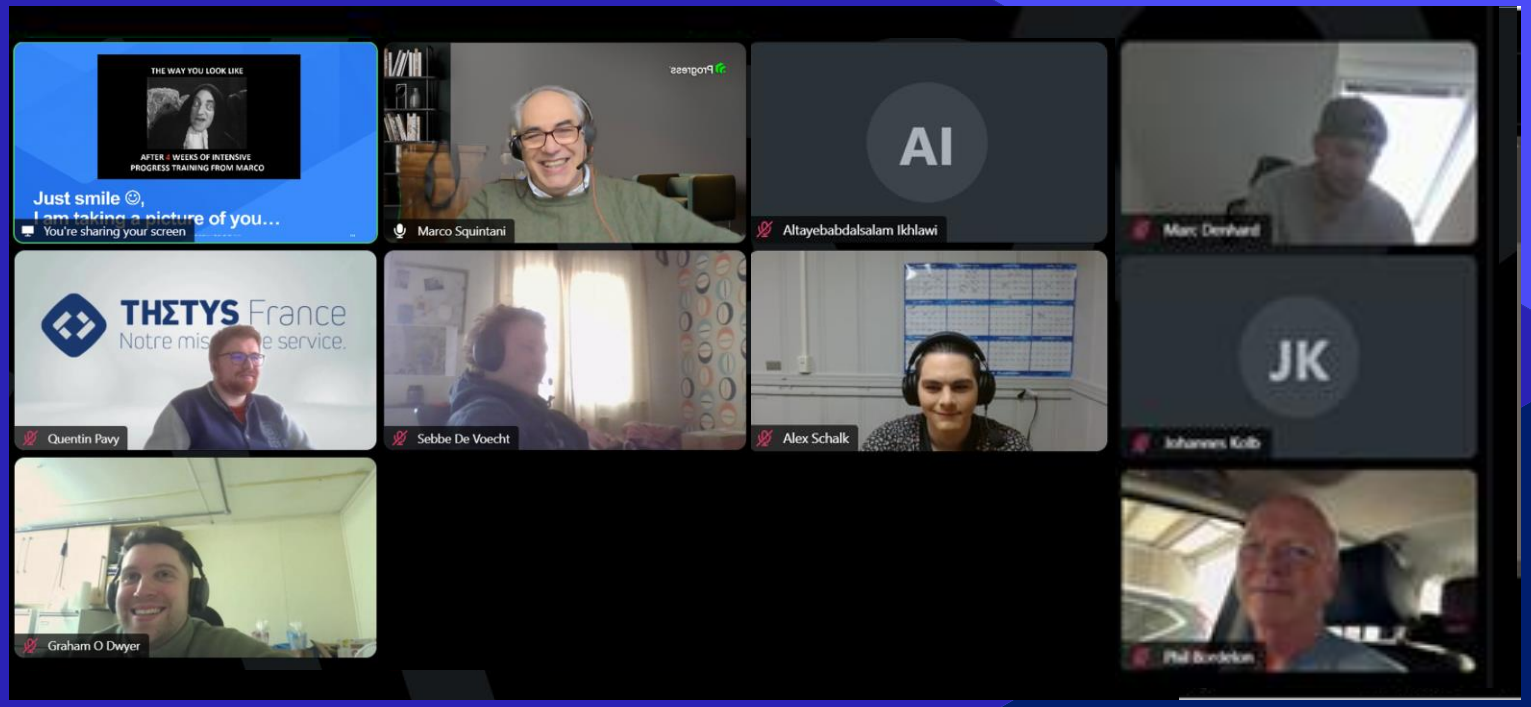
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Progress
Education Community

Learning Outcomes

- Gain hands-on experience with OpenEdge tools and architecture
- Build real-world applications using ABL and modern tools and frameworks
- Learn from senior consultants and developers with field-tested expertise…

…and with all that, just have fun!



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How to Join the Progress Academy

If you are looking to build new OpenEdge talent, strengthen your current team or create a more structured onboarding path, follow the steps to join the Progress Academy:

1. Visit the Progress Academy page: https://www.progress.com/services/education/progress-academy
2. Review the OpenEdge Academy details
3. Identify potential participants from your team
4. Talk with Progress about the right learning path or cohort option.
5. Requirements: PEC access, Remote Desktop Protocol (RDP-ready) system and ... enthusiasm to learn! A bit of self-irony is a plus...

Scan Me!



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Why All This Matters for Your Business

OpenEdge education helps organizations reduce risk in three important ways:

People Risk

- Reduces dependency on a small number of experienced developers

Project Risk

- Gives teams the skills needed to support modernization, integration and ongoing development

Continuity Risk

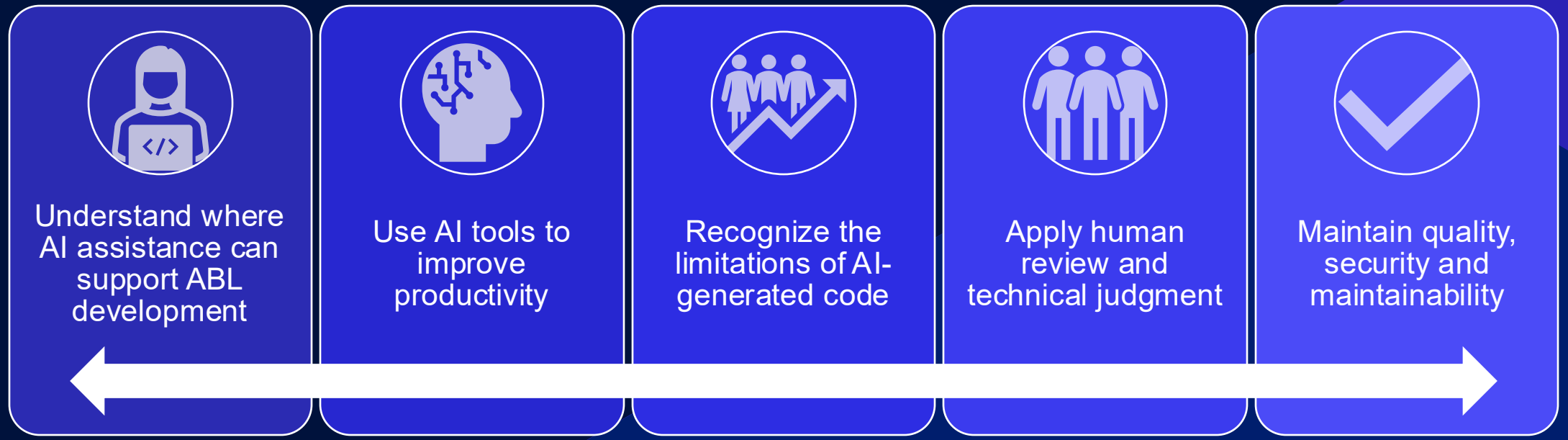
- Creates a repeatable path for onboarding, upskilling and preserving OpenEdge knowledge

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New AI-Focused Learning for OpenEdge Developers

As AI becomes part of the development workflow, OpenEdge developers need to understand how to use AI tools effectively and responsibly.

New AI-focused learning opportunities help developers:



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Progress AI Assistant Series

Empower your ABL Coding in PDSOE with AI
2-day Workshop

AI Accelerator using Visual Studio Code
3-day Workshop

By the end of the workshops, participants will be able to confidently integrate AI assistants into their daily development activities, understand the strengths and limitations of AI-generated ABL code and apply AI responsibly to increase productivity while maintaining engineering quality and professional judgment.

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Empower Your ABL Coding in PDSOE with AI



Course Duration	2 days
Audience	This course is for ABL Developers.
Description	Introduction to AI ABL Assistance in Progress Developer Studio for OpenEdge (PDSOE).
What You Will Learn	• Large Language Models (LLMs) • Generative AI (GenAI) for ABL code • AI-assisted OpenEdge ABL development • How to integrate a GenAI Code Assistant for ABL into the Progress Developer Studio for OpenEdge (PDSOE) • Use GenAI Code Assistance Chat prompting-for OpenEdge ABL improvements
Prerequisites	You should be knowledgeable in: • Progress Developer Studio for OpenEdge • ABL Essentials • Object-Oriented ABL • ABL Unit testing

Contact us at education@progress.com
or visit our website https://www.progress.com/services

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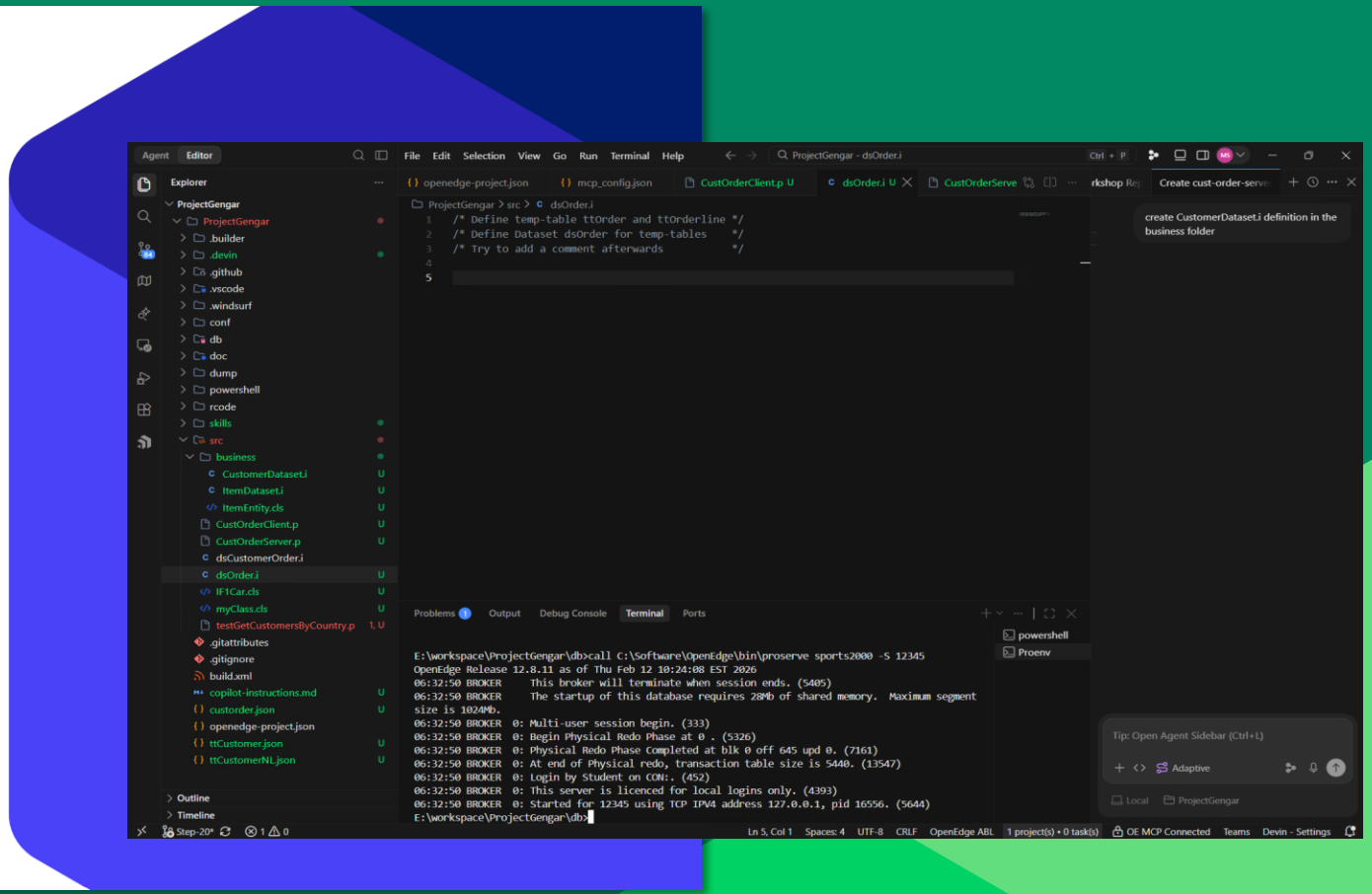
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AI Accelerator for ABL with VS Code

Progress

AI-Accelerated Development with OpenEdge ABL Worskhop Series

OpenEdge ABL AI Accelerator Training



https://www.progress.com/openedge/services/ai-accelerator

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Build OpenEdge Talent At Every Stage

Learn at Your Own Pace

On-Demand Training

- Free and paid learning options
- Available 24/7
- Ideal for onboarding, skill refresh and continuous learning

Accelerate Skill Development

Expert-Led Training

- Instructor-led classes with Progress experts
- Hands-on labs and real-world guidance
- Public, private, virtual and onsite delivery options

Solve Specific Business Challenges

Customized Training

- Ideal for modernization, migrations, performance and integration initiatives
- Designed around your team's specific needs

Create Long-Term Capability

Progress Academy for OpenEdge

- Structured learning path for new and existing developers
- Combines self-paced learning, instructor-led education and assessments

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Build OpenEdge Talent At Every Stage

Validate and Grow Skills

Certifications & Learning Paths

- Role-based development journeys
- Objective validation of knowledge
- Visibility into team readiness and capability

Stay Current and Connected

Community & Continuous Learning

- Ongoing access to educational resources
- Peer learning and expert knowledge sharing
- Connection to the broader OpenEdge community

Prepare for the Future of Development

AI-Focused Learning

- Empower Your ABL Coding in PDSOE with AI
- AI Accelerator for ABL with VS Code
- Learn how to use AI effectively, responsibly and productively

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Key Takeaways

OpenEdge talent development is a business priority.

- Build new developer talent
- Strengthen existing OpenEdge teams
- Support modernization initiatives
- Reduce knowledge concentration risk
- Validate skills through structured learning and certification
- Prepare developers to use AI responsibly

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Your Next Step is Now!

If you are concerned about OpenEdge talent, onboarding, succession planning or modernization readiness, now is the time to take action!

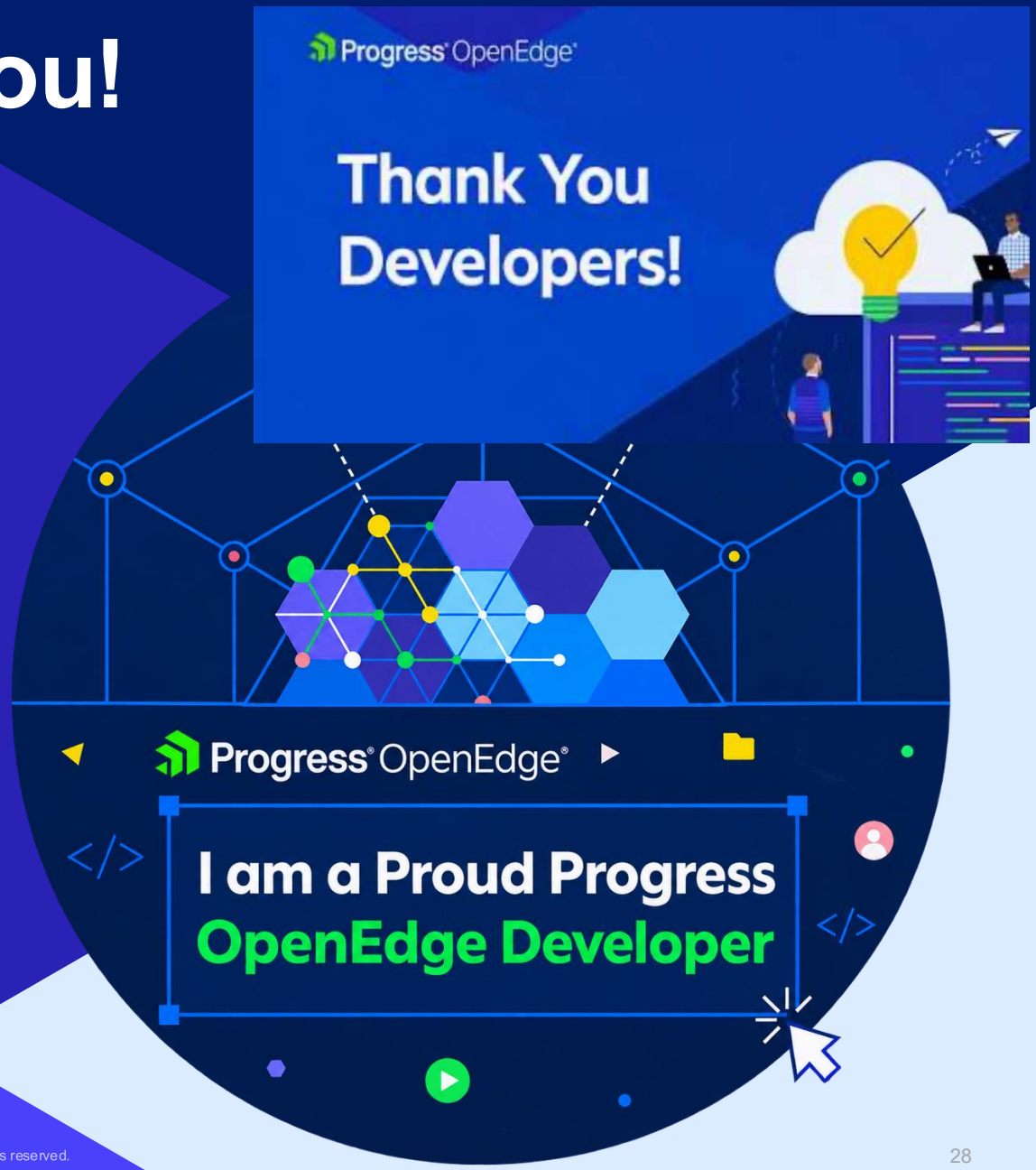
- Talk with us at the Progress booth and ask us about training options for your organization!
- Visit the Progress Academy page: https://www.progress.com/services/education/progress-academy

Scan Me!

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One Final Note: Thank You!

- On **September 13, 2026**, Progress celebrated **World Developer Day**, recognizing the developers who build, maintain and modernize the applications organizations depend on every day.
- **Check out our appreciation page**!
- https://www.progress.com/campaigns/openedge/world-developer-day-thank-you



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Want a blog about your developer experience? Share your story with me!



Hackathon Success Story: How One OpenEdge Developer Built an AI Copilot in Two Weeks

This blog highlights how OpenEdge developer Michael Whelan used the OpenEdge MCP Server, PAS for OpenEdge and AI to securely connect existing enterprise systems to natural-language workflows,

OpenEdge

Jessica (Malakian) Newton
August 07, 2026

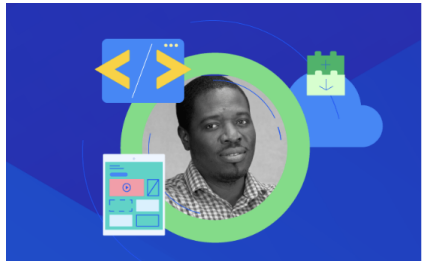


Hackathon Success Story: How One Developer Brought AI to Proven OpenEdge Applications

Carlos Vega, an OpenEdge ERP developer, earned second place in the OpenEdge × AI Innovation Challenge by creating a solution that integrates AI into proven OpenEdge desktop applications,

OpenEdge

Arden Hecate
July 24, 2026



Hackathon Success Story: How One OpenEdge Architect Used AI to Bring Agentic Workflows to Enterprise Applications

Kenneth Chamisa, a Lead Solution Architect at MIP Holdings, won the OpenEdge × AI Innovation Challenge by creating an AI-powered, agentic workflow solution that leverages OpenEdge as the

OpenEdge

Arden Hecate
July 23, 2026



Hackathon Success Story: How Two Students Used AI and OpenEdge to Tackle Real-World Business Challenges

Two students, David and Alireza, used their first experience with Progress OpenEdge to build an AI-powered demand forecasting solution during a hackathon, showcasing how OpenEdge, Agentic RAG

Application Development OpenEdge

Jessica (Malakian) Newton
March 03, 2026

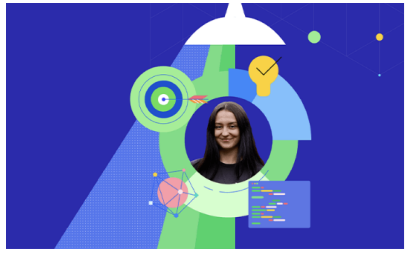


Developer Spotlight: Diana Serban Builds Confidence Through Code in Her First Year with OpenEdge

Diana Serban's story highlights how early internships, supportive teamwork, and hands-on experience with OpenEdge helped her build confidence and grow rapidly as a junior developer in her first year.

Application Development OpenEdge

Jessica (Malakian) Newton
January 13, 2026



Developer Spotlight: Carla Spaczai on Curiosity, Courage and the Joy of Building with Progress OpenEdge

Developer Spotlight: Carla Spaczai highlights how Carla Spaczai's curiosity, courage, and early internship experience helped her discover a passion for building with Progress OpenEdge, leading to

Application Development OpenEdge

Jessica (Malakian) Newton
January 07, 2026

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News You Can Use

- Learn how to access the **OpenEdge AI Assistant**
- Get started with the **OpenEdge MCP Server**
- Book a demo of **Progress Agentic RAG**
- Modernize to **OpenEdge 12.8** today
- Explore what's new in **OpenEdge 13.0**
- Work with **Progress Professional Services** to accelerate adoption
- Learn about **security capabilities** across OpenEdge
- Explore the **developer tools** available for OpenEdge today
- Connect with us: **Discord, Community, CVP and more**



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